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Linda Abril

Alhambra

Bioscience

Bostrom

Trevor G. Browne

Camelback

Central

Cesar Chavez

Desiderata

Betty H. Fairfax

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Gifted & Talented

Carl Hayden

Maryvale

Metro Tech

Montessori

North

Phoenix Coding

South Mountain

Wilson

CENTER FOR EDUCATIONAL EXCELLENCE
4502 North Central Avenue
Phoenix, Arizona 85012
www.PhoenixUnion.org
(602) 764-1523

Chad E. Gestson, Ed.D.
Superintendent

Governing Board
Ian Danley, President
Stanford Prescott, Clerk
Linda Abril, Member
Lela Alston, Member
Stephanie Parra, Member
Laura Pastor, Member
Randy Schiller, Member

REGULAR & CERTIFIED MAIL

April 2, 2018

Ms. Kimberly Fisher
2745 W. Villa Rita Drive
Phoenix, AZ 85053

Dear Ms. Fisher:

This is to inform you that the Governing Board of Phoenix Union High School District will meet in Executive Session on Thursday, April 5, 2018 to discuss specifically the notice of intent to non-renew for the 2018-2019 school year pursuant to A.R.S. §38-431.03 (A)(1). The meeting will be held at 5:15 P.M. in the Ocotillo Room, Center for Educational Excellence, Phoenix Union High School District, 4502 N. Central Avenue, Phoenix, Arizona.

You have the right to request that such discussion be held at a public meeting. If this is your desire, please notify Edith Corona, Executive Assistant to the Governing Board, no later than 9:00 A.M. on Wednesday, April 4, 2018.

Sincerely,

Ian Danley, President
Governing Board
Phoenix Union High School District

Lopez, Bridget

From: Rivas-Reyes, Isela <rivas-reyes@phoenixunion.org>
Sent: Wednesday, April 4, 2018 4:46 PM
To: Corona, Edith; Gayles, Michelle; Telles, Laura; Lopez, Bridget
Subject: FW: PUHSD - Non-Renewal - Admin Leave

FYI.

Thanks.

Isela

-----Original Message-----

From: Kimberly Fisher [mailto:kimfisher4edu@yahoo.com]
Sent: Wednesday, April 4, 2018 3:49 PM
To: Gestson, Chad <gestson@phoenixunion.org>; randydschiller@gmail.com; lalston@azleg.gov; laura.pastor@phoenix.gov; Kimberly Fisher <kimfisher4edu@yahoo.com>
Cc: Allen, Althe <allen@phoenixunion.org>; Gayles, Michelle <gayles@phoenixunion.org>; wolley@phoenixunion.gov
Subject: Re: PUHSD - Non-Renewal - Admin Leave

Good afternoon,

I just received a certified letter at 3:26pm on 4/4/2018 stating that I must notify you of my desire to have the meeting held regarding me and my employment by 9am today. How I could call in my desire to have it in a public meeting 6 hours before I was notified of the meeting is beyond me. I did call both Edith and Isela but both went to voice mail. Please note I am requesting this meeting be held in public and if there are to be any charges against me I am requesting to have information so that I can be prepared to defend any false accusations.

Thank you,

Kimberly K. Fisher

602-620-2359

"To be persuasive we must be believable; to be believable we must be credible; to be credible we must be truthful."
~Edward R. Murrow

On Sat, 3/17/18, Kimberly Fisher <kimfisher4edu@yahoo.com> wrote:

Subject: PUHSD - Non-Renewal - Admin Leave
To: gestson@phoenixunion.org, danley@phoenixunion.org, parra@phoenixunion.org, prescott@phoenixunion.org, schiller@phoenixunion.org, pastor@phoenixunion.org, alston@phoenixunion.org, labril@phoenixunion.org
Cc: motola@phoenixunion.org, allen@phoenixunion.org, gayles@phoenixunion.org
Date: Saturday, March 17, 2018, 1:01 AM

Dr. Gestson and PUHSD Governing Board,

It is virtually unheard of for a highly qualified and highly performing administrator to be non-renewed. When that administrator is also put on administrative leave, it is generally because they have committed a crime or are under investigation of a crime. We experienced this when the sisters were released in 2016 and it left deep scars in many of the long term employees in the finance department.

I am a highly qualified administrator

with a BS in Management and a Masters in Accounting and Finance and am also highly performing. In the three (3) years I have been with PUHSD I have had five (5) bosses, contributed significantly to two (2) and independently completed one (1) of the five (5) district wide software implementations, brought the ability for families and community to use credit cards for donations and fees, have worked with parents to establish Booster Clubs, have dedicated myself to teaching and supporting teachers/sponsors, and much more. I even converted the one system I implemented to work with Visions from my husband's bedside in ICU last June. I was not surprised however, when I was told I was to be non-renewed because none of my qualifications, accomplishments, or the support I was providing for our students were factors in the decision. I made one major error that resulted in my non-renewal, I spoke up for myself and employees being abused on the fourth floor and I refused to write up or perform processes that are illegal or would result in audit findings for the district. Yep, I blew the whistle and this is the result.

I actually believed in the 5 Cs and

that the senior administration valued the employees when I went for help. I expected they would work with us to address issues. In the first several meetings with HR it seemed like things could get better. They even had my name removed from the submission to the Board that would result in an audit finding per my request since it had been modified from my submission to no longer be compliant. When I went for my last meeting in HR everything changed. All was dismissed as "this is just an employee who disagrees with their supervisor". At that moment I knew there would be no support for me, my staff, or any other employee. I would have to leave PUHSD because I could not sit and watch what was happening. I went to the Superintendent's office and said I was going to look for a position and would be leaving, but I wanted to meet with Dr. G to let him know why, when I do leave. Since all that is happening on the fourth floor is the complete opposite of what he keeps saying in meetings, I assumed he didn't know or he would have stopped it. I guess I was wrong. It is sad really because just a month earlier I had spoken with him in the elevator and said I wanted to meet with him in the near future. I was going to talk to him about an internship so I could move toward becoming a Superintendent someday. Amazing how things can change when all hope is lost.

What did shock me was being put on

administrative leave for the remainder of my contract. I was told I was being non-renewed because they are going in a different direction in staffing and no reason was given for the administrative leave. When I noted this was going to hinder my ability to get a position I was told it wouldn't since dates of employment is what is given and all my reviews are good. I have thought a lot about why they would put me on admin leave knowing they were going to have to spend a lot of resources to bring in the software company to train someone on the InTouch system. The only conclusion I can come to is that they are trying to create the impression that I have done something wrong. While this may put the other employees in line to comply with whatever they are told, it will also damage my reputation and will make all the individuals I have trained in the last three years question what they have learned. This is not acceptable.

I have already been told that the Board would reject any appeal and it is clear that Sherry and Mary have more power than I could ever contend with so this is the only avenue I have to address what has happened. The Board can pull it or leave it and will vote as they see fit. What I am requesting is that I receive something in writing from the Superintendent indicating that my position has been eliminated, they are going a different direction, and the leave is so they can move now. If that is not the case, than I am being non-renewed for reporting issues and the admin leave is intended to simply mislead people about what happened.

I do intend on being at the next Board

meeting should any of you have any questions. I do not want people to think I have done anything wrong and this is the only thing I can do to show I am not slinking out under cover of wrong doing. I have loved and been dedicated to PUHSD to the extent that I take it with me everywhere, even on vacation and to ASBA/NSBA conferences. I still care for those

that I have served and always will so I don't want this to be any harder on me or them than it is already going to be. Since I am on paid administrative leave, I will remain available for any questions that the district may have including anyone from InTouch that is brought in to train. When I converted the system I established processes to streamline posting in Visions that are not done in any other district so they may need to know what I did.

Please let me know if my request is going to be honored. While I do not want to make any waves through this I also need to ensure that my future is not being damaged for doing the right thing.

I am sending this to all emails I can find for Board members and to the District staff that I believe would be vested in this information. Thank you for taking the time to read this.

Sincerely,

Kimberly K. Fisher

Kimberly Fisher, MAFM
602-620-2359

"To be persuasive we must be believable; to be believable we must be credible; to be credible we must be truthful." ~Edward R. Murrow

Lopez, Bridget

From: Rivas-Reyes, Isela <rivas-reyes@phoenixunion.org>
Sent: Wednesday, April 4, 2018 3:47 PM
To: Gestson, Chad; Corona, Edith; Gayles, Michelle; Telles, Laura; Lopez, Bridget
Subject: FW: Voice message from FISHER KIMBERLY (6026202359) to 6027641551
Attachments: message.wav

Please listen to the attached voicemail we received from Kim Fisher at 3:35pm, and let me know who is going to respond today.

Thanks.

Isela Rivas-Reyes
Executive Assistant to the Superintendent

From: tel: 6026202359 [mailto:non-mail-user@voicemail.centurylink.com]
Sent: Wednesday, April 4, 2018 3:35 PM
To: CEE ExecAssist <201611301331502206027641551@voicemail.centurylink.com>
Subject: Fwd: Voice message from FISHER KIMBERLY (6026202359) to 6027641551

The attached message was recently left in your voice mail account for 6027641551. We are sending you this email because you have asked for your messages to be forwarded to this address.

The original message is still in your account, and will be played or shown as usual the next time you log in. If you prefer, you can use the link below to delete it. You can also mark messages as "heard", which means they will be kept in your voice mail account, but will not be treated as new messages.

[Delete this message \(without further confirmation\)](#)
[Mark this message as heard](#)
[Log in to your voicemail account](#)

This message was sent from CenturyLink IP Voice Mail Alerts. To update your notification preferences or if you no longer wish to receive Voice Mail notifications, you can disable this option in the CenturyLink VoIP Portal.

****Attention - This was sent from an automated server. Please do not reply to this message.****

Lopez, Bridget

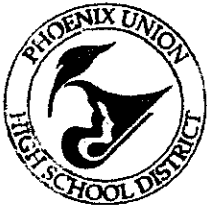
From: Lopez, Bridget
Sent: Wednesday, April 4, 2018 4:50 PM
To: kimfisher4edu@yahoo.com
Cc: Telles, Laura; Corona, Edith
Subject: Letter from Laura Telles
Attachments: 180404164704-001.pdf

Dear Ms. Fisher:

Ms. Laura Telles asked me to forward the attached letter to your attention.

Thank you,

*Bridget Lopez
Paralegal/Legal Assistant
Phoenix Union High School District
Talent Division
602-764-1509 (Office)
e-mail: blopez@phoenixunion.org*



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Chad E. Gestson, Ed.D.
Superintendent

Michelle Gayles
Chief Strategy Officer

Laura E. Telles, SHRM-CP, PHR
Executive Director, Talent

Linda Abril

Alhambra

Bioscience

Bostrom

Trevor G. Browne

Camelback

Central

Cesar Chavez

Desiderata

Betty H. Fairfax

Franklin

Carl Hayden

Maryvale

Metro Tech

North

Phoenix Coding

South Mountain

April 4, 2018

VIA US MAIL AND E-MAIL

Kimberly Fisher
2745 W. Villa Rita Drive
Phoenix, AZ 85053
kimfisher4edu@yahoo.com

Dear Ms. Fisher,

This letter is to acknowledge receipt of your voice-mail message today to Ms. Edith Corona and Ms. Isela Rivas-Reyes requesting that you be discussed in public session during tomorrow's scheduled Governing Board meeting. It is my understanding that based upon your request, you will be discussed in open session.

With regard to your request for documentation regarding any "charges waged" against you, please be advised that the District is not bringing charges against you with regard to your employment with the District. Consequently, there is no documentation to produce.

Very truly yours,

Laura E. Telles
Executive Director, Talent



Thursday, April 5, 2018
AMENDED AGENDA AT 4:40 P.M. -REGULAR GOVERNING BOARD MEETING

6:30 P.M.
Governing Board Room, Center for Educational Excellence
4502 North Central Avenue
Phoenix, Arizona 85012

1. GENERAL FUNCTIONS

- A. Call the Regular Meeting to Order - President of the Governing Board
- B. Roll Call
- C. Pledge of Allegiance and Moment of Silence
- D. APPROVAL OF MINUTES OF THE BOARD RETREAT HELD ON FEBRUARY 16, 2018; SPECIAL MEETING, EXECUTIVE SESSION, AND REGULAR MEETING HELD ON MARCH 1, 2018
- E. First Call to the Public (15-20 Minutes - up to 10 speakers for 2-3 minutes each)
- F. APPROVAL OF THE CONSENT AGENDA

2. CELEBRATIONS

- A. Recognitions and Accomplishments

3. REPORTS

- A. Student Government Report
- B. Governing Board's Response to Student Government Concerns
- C. Superintendent's Report

4. DISCUSSION/PRESENTATION ITEMS

- A. Sale of Bonds Presentation by Mr. Juve Lopez, Executive Director, Logistics; Ms. Thea Andrade, Executive Director of Technology & Innovation; and Mr. Jared Reynolds, Construction & Facilities Director
- B. Chief Science Officers – An Initiative to Catalyze STEM Opportunities throughout the Phoenix Union High School District by Ms. Carrie Repp, Science Content Specialist

5. REPORTS FROM EMPLOYEE ORGANIZATIONS AND THE PHOENIX UNION FOUNDATION FOR EDUCATION

- A. CTA, CEA, AdA and PUF

6. GOVERNING BOARD SUMMARY OF CURRENT EVENTS

- A. Board Reports and Requests

7. TEACHING AND LEARNING/TECHNOLOGY & INNOVATION/LEADERSHIP

- A. Staff Development and Travel

8. TALENT/LOGISTICS

- A. Addendum Contracts
- B. Changes of Assignment
- C. Discontinuances of Employment
- D. New Employments
- E. Requests for Leave of Absence Without Pay
- F. Ratification of Contracts
- G. Approval of Qualified Evaluators for 2017-2018
- H. ADOPTION OF ECONOMIC PACKAGE FOR SUPPORT STAFF EMPLOYEES FOR THE 2018-2019 SCHOOL YEAR
- I. ADOPTION OF ECONOMIC PACKAGE FOR CERTIFICATED EMPLOYEES FOR THE 2018-2019 SCHOOL YEAR
- J. ADOPTION OF ECONOMIC PACKAGE FOR ADMINISTRATORS FOR THE 2018-2019 SCHOOL YEAR
- K. APPROVAL OF TECHNOLOGY AND INNOVATION BOND MANAGER JOB DESCRIPTION
- L. APPROVAL OF RECOMMENDED EXCEPTIONAL STUDENT SERVICES (ESS) FACILITATOR EVALUATION INSTRUMENT RUBRIC FOR THE 2018-2019 SCHOOL YEAR
- M. APPROVAL OF RECOMMENDED TEACHER LIBRARIAN EVALUATION INSTRUMENT FOR THE 2018-2019 SCHOOL YEAR
- N. APPROVAL OF RECOMMENDED ADMINISTRATOR EVALUATION PROCESS FOR THE 2018-2019 SCHOOL YEAR
- O. Discussion and Consideration of Notice of Intent to Non-Renew Employee Kimberly Fisher for the 2018-2019 School Year
- P. NOTICE OF INTENT TO NON-RENEW FOR THE 2018-2019 SCHOOL YEAR IN THE MATTER OF EMPLOYEE KIMBERLY FISHER
- Q. NOTICE OF INTENT TO NON-RENEW FOR THE 2018-2019 SCHOOL YEAR IN THE MATTER OF EMPLOYEE 2018-04 E DUE TO REDUCTION IN FORCE
- R. NOTICE OF INTENT TO NON-RENEW FOR THE 2018-2019 SCHOOL YEAR IN THE MATTER OF EMPLOYEE 2018-05 E DUE TO REDUCTION IN FORCE

9. FINANCE

- A. Ratification of Vouchers and Purchase Orders
- B. RFP #7-118 Health 1-2 Textbook Adoption
- C. RFP #8 118 AP Calculus AB/BC Textbook Adoption
- D. RFP #1-218 Benefits Consulting Services
- E. RFP #2-1117 - CM@R for Modernization and Renovation of South Mountain High School - Phase I - Guaranteed Maximum Price (GMP) Increase
- F. 1GPA - #16-01S-02 and #16-01S-04 - Flooring Products and Services
- G. 1GPA #17-10PV-01 - Job Order Contracting - Chasse Building Team - Approval to Exceed Established Threshold
- H. SAVE - #2015-16000 - Job Order Contracting Services - Waltz Construction
- I. Increase 1GPA #16-04P-10 - Fire & Safety Inspections, Products, and Service Solutions - Low Voltage Communications
- J. Increase - 1GPA #16-05S-09 - Architectural Services - Orcutt/Winslow Partnership

K. Increase - 1GPA #14-177P - Building Management Systems & Solutions - Honeywell

L. Increase - 1GPA #17-10PV-08 - Job Order Contracting - Skyline Builders

M. Increase - SAVE #15-022-20 - Job Order Contracting Services - Sun Valley Builders

N. Increase -1GPA #17-10PV-05 - Job Order Contracting - GCON

O. IFB #3-318 Cafeteria and Kitchen Supplies

P. Approval for Memorandum of Understanding between the Burton Family Foundation and the Phoenix Union High School District

Q. Proposed Sale of Bonds

10. GENERAL ADMINISTRATION

A. Acceptance of Donation of \$90,144.00 from the Burton Family Foundation c/o the Arizona Community Foundation

B. Acceptance of Donation of \$5,000.00 from the Arizona Community Foundation

C. Acceptance of Donation of \$3,190.00 from The Jennings Strouss Foundation

D. Acceptance of Donation of \$2,500.00 from Arizona Public Service

E. Acceptance of Donation of \$1,500.00 from Christine & Daryl Burton

F. Acceptance of Donation of \$1,275.00 from Support My Club

G. Acceptance of Donation of \$1,000.00 from the Coral Construction Company

H. Acceptance of Donation of \$500.00 from Support My Club

I. Acceptance of Donation of 220 Verizon Ellipsis 10 Tablets Valued at \$65,890.00 from the Verizon Foundation

J. Acceptance of Donation of 11 Physical Education Equipment Kits Valued at \$11,187.00 from Good Sports, Inc.

K. Acceptance of Donation of Configuration Software and Training for Google Classroom Valued at \$2,500.00 from the Google for Education

L. Acceptance of Donation of \$1,000.00 from the Arizona Diamondbacks Foundation Inc.

M. Acceptance of Donation of a Hoyer Lift Valued at \$300.00 from Arquetta Davis

11. BOARD POLICIES/ADMINISTRATIVE

A. APPROVAL OF SUPERINTENDENT'S CONTRACT

B. APPROVAL OF RECOMMENDATION TO EXPEL STUDENT 1718-04

C. ADOPTION OF RESOLUTION IN SUPPORT OF AEU #REDFORED

D. ADOPTION OF REVISED GOVERNING BOARD POLICY GCQF-DISCIPLINE, SUSPENSION, AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS, ON SECOND READING

12. SECOND CALL TO THE PUBLIC

A. Call to the Public

13. NEXT MEETING

A. Announcement of Next Meeting Date - May 3, 2018

14. ADJOURNMENT OF THE REGULAR MEETING

A. MOTION TO ADJOURN THE REGULAR MEETING

Lopez, Bridget

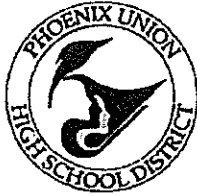
From: Lopez, Bridget
Sent: Tuesday, April 10, 2018 5:41 PM
To: kimfisher4edu@yahoo.com
Subject: Letter from Dr. Gestson, 4/10/18
Attachments: 180410164604-001.pdf

Good afternoon Ms. Fisher:

Enclosed is a copy of a PDF letter from Dr. Gestson that was mailed to you today.

Thank you,

*Bridget Lopez
Paralegal/Legal Assistant
Phoenix Union High School District
Talent Division
602-764-1509 (Office)
e-mail: blopez@phoenixunion.org*



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Chad E. Gestson, Ed.D.
Superintendent

April 10, 2018

VIA REGULAR MAIL AND E-MAIL

Ms. Kimberly Fisher
2745 W. Villa Rita Drive
Phoenix, AZ 85053

Kimfisher4edu@yahoo.com

RE: Notice of Intent to Non-Renew

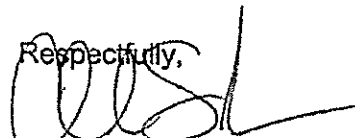
Dear Ms. Fisher:

At a meeting of the Governing Board of the Phoenix Union High School District (the "District") held on Thursday, April 5, 2018, the Governing Board voted to non-renew your employment contract with the District for the 2018-2019 school year.

On behalf of the Governing Board, I hereby notify you that you will not be issued an employment contract by the District for the 2018-2019 school year.

Thank you for your time and service to Phoenix Union.

Respectfully,



Chad E. Gestson, Ed.D.
Superintendent

**Agenda Item Details**

Meeting	Apr 05, 2018 - AMENDED AGENDA AT 4:40 P.M. -REGULAR GOVERNING BOARD MEETING
Category	8. TALENT/LOGISTICS
Subject	P. NOTICE OF INTENT TO NON-RENEW FOR THE 2018-2019 SCHOOL YEAR IN THE MATTER OF EMPLOYEE KIMBERLY FISHER
Type	Action
Recommended Action	It is recommended that the Governing Board give notice to employee Kimberly Fisher of its intention to Non-Renew for the 2018-2019 school year.

BACKGROUND:

APPROVED BY: Chad E. Gestson, Ed.D., Superintendent

SUBMITTED BY: Laura E. Telles, Executive Director, Talent

Motion & Voting

It is recommended that the Governing Board give notice to employee Kimberly Fisher of its intention to Non-Renew for the 2018-2019 school year.

Motion by Stanford Prescott, second by Randy Schiller.

Final Resolution: Motion Carries

Aye: Lela Alston, Laura Pastor, Linda Abril, Ian Danley, Stephanie Parra, Stanford Prescott, Randy Schiller

MINUTES OF THE REGULAR GOVERNING BOARD MEETING

1.A CALL TO ORDER

The Governing Board of the Phoenix Union High School District No. 210 met in a Regular Meeting on Thursday, April 5, 2018 in the Governing Board Room of the Center for Educational Excellence. President Ian Danley called the meeting to order at 6:32 P.M.

1.B ROLL CALL

In addition to President Danley, other Board members present during the meeting were Mrs. Linda Abril, Ms. Lela Alston, Ms. Stephanie Parra, Ms. Laura Pastor, Mr. Stanford Prescott, and Mr. Randy Schiller representing a quorum of the Board.

Also present were Dr. Chad Gestson, Superintendent, members of the Executive Team, and approximately 130 staff and community members.

1.C PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

The Pledge of Allegiance was led by Mr. Prescott and followed by a moment of silence.

1.D APPROVAL OF MINUTES

MOTION NO. 39

Ms. Pastor moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board approve the following minutes: Board Retreat held on February 16, 2018; Special Meeting, Executive Session, and Regular Meeting held on March 1, 2018.

1.E FIRST CALL TO THE PUBLIC

John Treadwell, National Association for the Advancement of Colored People (NAACP) member spoke to the concern of chronic student and teacher absenteeism at schools.

Jorge Madrid, South Mountain High School teacher, spoke to the concern of cell phone use by students during class time.

Mr. Wendel Fortenberry, Central High School parent, spoke to the removal of Chinese classes from Central High School.

Hui Neng Amos, Washington Elementary School District employee and community member, spoke to the Arizona Educators United (AEU) #RedForEd action, and supports Phoenix Union.

Dorothy Green, Creighton Elementary School District employee and community member, spoke to the Arizona Educators United (AEU) movement.

1.F APPROVAL OF CONSENT AGENDA ITEMS

MOTION NO. 40

Ms. Pastor moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board approve the Consent Agenda as presented. The following items were therefore approved:

7.A Staff Development and Travel (pp24-32) list is on file with official minutes, **Appendix A.**

8.A Addendum Contracts (pp33-38) that the Governing Board approve the addendum contracts for certified and classified staff, on file with official minutes, **Appendix B.**

8.B Changes of Assignment (pp39-40) that the Governing Board approve the changes of assignment for certified and classified staff, on file with official minutes, **Appendix C.**

8.C Discontinuance of Employment (pp41-45) that the Governing Board approve the discontinuance of employment of administrative, certified, and classified staff, on file with official minutes, **Appendix D.**

8.D New Employments (pp46-47) that the Governing Board approve the new employments of certified and classified staff, on file with official minutes, **Appendix E.**

8.E Requests for Leave of Absence Without Pay (pp48-50) that the Governing Board approve the requests for leave of absence without pay by certified and classified staff, on file with official minutes, **Appendix F.**

8.F Ratification of Contracts (p51) that the Governing Board approve by ratification of the use of electronic signature, the contracts identified herewith:

Addendum Contracts	106
Certified Contracts	2
Support Staff Contracts	16

8.G Approval of New Qualified Evaluators and Qualified Team Evaluators for 2017-2018 (pp52-53) that the Governing Board approve as qualified team evaluators for the 2017-2018 school year, on file with official minutes, **Appendix G.**

9.A Ratifications of Vouchers and Purchase Orders (pp271-272) that the Governing Board ratify the signing of the vouchers which have been circulated since the last Board meeting, approve the vouchers, and ratify the Auxiliary Operations Fund expenditures; and approve the purchase orders that have been prepared since the last Board meeting, on file with official minutes, **Appendix H.**

9.B RFP #7-118 Health 1-2 Textbook Adoption (p273) Governing Board award RFP #7-118 for Health 1-2 Textbook Adoption to Pearson Education for the textbook and supplemental materials: **Health 1-2, Publisher:** Pearson Education, **Textbook:** Pearson Health, ISBN #9780133276220, **Supplemental Materials:** Teacher's Edition (ISBN #9780133275117); Teens Talk Videos DVD (ISBN #9780133275889); Reading and Writing Note Taking Guide (ISBN #9780133276213); Reading and Writing Note Taking Guide Answer Key (ISBN #9780133275810); Human Sexuality SE (ISBN #9780133275308); Human Sexuality SE with 6 year digital courseware (ISBN #9780133290356); Human Sexuality Teacher's Edition (ISBN #9780133275315); and Exam View Assessment Suite CD Rom (ISBN #9780133275315). This is a six-year textbook adoption.

- 9.C RFP #8-118 AP Calculus AB/BC Textbook Adoption (p274)** that the Governing Board award RFP #8-118 for AP Calculus AB/BC Textbook Adoption to Bedford, Freeman & Worth Publishing Group LLC for the textbook and supplemental materials: AP Calculus AB/BC; **Publisher:** Bedford, Freeman & Worth Publishing Group LLC, **Textbook:** AP Calculus 2nd Edition, ISBN #9781464142260, **Supplemental Materials:** Teacher Edition (ISBN #9781464155437); Teacher Resource Flash Drive (ISBN #9781464155444); Examview Test Bank (ISBN #9781464155383); Student Guide for AP (ISBN #9781319075613); Launchpad 6 year access (ISBN #978119151492); and Print book + Launchpad 6 year (ISBN #9781319137700). This is a six-year textbook adoption.
- 9.D RFP #1-218 Benefits Consulting Services (p275)** that the Governing Board award a contract for RFP #1-218 for Benefits Consulting Services to Segal Consulting Company in the amount of \$51,500 for the 2018-2019 school year. This is a one year contract award with the option to renew for an additional four one-year periods based upon vendor performance and funding availability.
- 9.E RFP #2-1117 - CM@R for Modernization and Renovation of South Mountain High School - Phase I - Guaranteed Maximum Price (GMP) Increase (pp276-277)** that the Governing Board approve a contract increase to Chasse Building Team for the Modernization and Renovation of South Mountain High School - Phase I in the amount of its guaranteed maximum price of \$2,883,000, on file with official minutes, **Appendix I**.
- 9.F 1GPA - #16-01S-02 and #16-01S-04 - Flooring Products and Services (p278)** that the Governing Board approve the use of the 1 Government Procurement Alliance (1GPA) Cooperative awarded contracts to the following vendors for Flooring Products and Services, in an amount not to exceed \$2,000,000 during the 2017-2018 school year: Diversified Flooring, Contract No. 16-01S-02 and Wholesale Floors- Contract No.16-01S-04.
- 9.G 1GPA #17-10PV-01 - Job Order Contracting - Chasse Building Team - Approval to Exceed Established Threshold (p279)** that the Governing Board approve a contract with Chasse Building Team through the 1 Government Procurement Alliance (1GPA) Cooperative award #17-10PV-01 in the amount of \$2,200,000. Design and construction services will commence during the 2017-2018 school year.
- 9.H SAVE - #2015-16000 - Job Order Contracting Services - Waltz Construction (p280)** that the Governing Board approve the use of the Strategic Alliance for Volume Expenditures (SAVE) Cooperative contract, as awarded by Arizona State University, for Job Order Contracting Services to Waltz Construction Company in an amount not to exceed \$1,000,000 during the 2017-2018 school year.
- 9.I Increase 1GPA #16-04P-10 - Fire & Safety Inspections, Products, and Service Solutions - Low Voltage Communications (p281)** that the Governing Board approve an increase to the 1 Government Procurement Alliance (1GPA) cooperative awarded contract #16-04P-10 for Fire & Safety Inspections, Products, and Service Solutions to Low Voltage Communications in the amount of \$500,000 during the 2017-2018 school year.
- 9.J Increase - 1GPA #16-05S-09 - Architectural Services – Orcutt-Winslow Partnership (p282)** that the Governing Board approve an increase to the previously approved 1 Government Procurement Alliance (1GPA) cooperative contract #16-05S-09 for Architectural Services to Orcutt-Winslow Partnership in the amount of \$560,000 during the 2017-2018 school year.

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- 9.K Increase - 1GPA #14-177P - Building Management Systems & Solutions – Honeywell (p283)** that the Governing Board approve an increase to the 1 Government Procurement Alliance (1GPA) Cooperative contract #14-177P for Building Management Systems & Solutions to Honeywell in the amount of \$1,000,000 during the 2017-2018 school year.
- 9.L Increase - 1GPA #17-10PV-08 - Job Order Contracting – Skyline Builders (p284)** that the Governing Board approve an increase to the 1 Government Procurement Alliance (1GPA) Cooperative contract #17-10PV-08 for Job Order Contracting to Skyline Builders in the amount of \$2,000,000 during the 2017-2018 school year.
- 9.M Increase - SAVE #15-022-20 - Job Order Contracting Services – Sun Valley Builders (p285)** that the Governing Board approve an increase to the Strategic Alliance for Volume Expenditures (SAVE) Cooperative contract #15-022-20, as originally awarded by Tolleson Union High School District, for Job Order Contracting Services to Sun Valley Builders in the amount of \$2,000,000 during the 2017-2018 school year.
- 9.N Increase -1GPA #17-10PV-05 - Job Order Contracting – GCON (p286)** that the Governing Board approve an increase to the 1 Government Procurement Alliance (1GPA) Cooperative contract #17-10PV-05 for Job Order Contracting to GCON in the amount of \$1,000,000 during the 2017-2018 school year.
- 9.O IFB #3-318 Cafeteria and Kitchen Supplies (p287)** that the Governing Board award contracts to the following vendors for Cafeteria and Kitchen Supplies in the amount of \$40,000 during the 2018-2019 school year: Nasco – Awarded Categories 1, 3, 5, and 7; BHS Foodservice Solutions – Awarded Categories Category 1, 2, 3, 4, 5, and 6; and Standard Restaurant Supply –Awarded Categories Category 1, 2, 4, and 6.
- 9.P Approval for Memorandum of Understanding between the Burton Family Foundation and the Phoenix Union High School District (pp288-292)** that the Governing The term date for this MOU will be October 2018 and may be renewed on a year-to-year basis, upon mutual consent of both parties, on file with official minutes, **Appendix J.**
- 9.Q Proposed Sale of Bonds (pp293-413)** that the Governing Board adopt a Resolution approving the sale of \$170,000,000 aggregate principal amount of Phoenix Union High School District No. 210 of Maricopa County, Arizona, School Improvement Bonds, Project of 2011 and 2017, Series 2018 and further approved the form of the Bond Purchase Agreement and the form of the Bond Registrar and Paying Agent Contract, on file with official minutes, **Appendix K.**
- 10.A Acceptance of Donation of \$90,144.00 from the Burton Family Foundation c/o the Arizona Community Foundation (p414)** that the Governing Board accept the donation of \$90,144.00 to the Phoenix Union High School District from the Burton Family Foundation c/o the Arizona Community Foundation to be used to support ACT Test Prep Summer Boot Camp and FY18-19 Fall HBCU tour.
- 10.B Acceptance of Donation of \$5,000.00 from the Arizona Community Foundation (p415)** that the Governing Board accept the donation of \$5,000.00 to the Phoenix Union High School District from the Arizona Community Foundation to be used for North High School's Annal (NFL) North Family of Leaders Camp.
- 10.C Acceptance of Donation of \$3,190.00 from The Jennings Strouss Foundation (p416)** that the Governing Board accept the donation of \$3,190.00 to the Phoenix Union High School District from The Jennings Strouss Foundation to be used to support the collaborative partnership between

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RED Development, Jennings Strouss, United Health Care, and other tenants of CityScape and PUHSD in launching a new transition-focused program for students with disabilities enrolled in and receiving services from PUHSD.

- 10.D Acceptance of Donation of \$2,500.00 from Arizona Public Service (p417)** that the Governing Board accept the donation of \$2,500.00 to the Phoenix Union High School District from the Arizona Public Service to be used by the Bioscience iGEM Club to purchase materials and equipment that will be used in biotechnology laboratory.
- 10.E Acceptance of Donation of \$1,500.00 from Christine & Daryl Burton(p418)** that the Governing Board accept the donation of \$1,500.00 to the Phoenix Union High School District from Christine & Daryl Burton to be used by the Camelback AVID Program for students to attend the AVID Conference in California.
- 10.F Acceptance of Donation of \$1,275.00 from Support My Club (p419)** that the Governing Board accept the donation of \$1,275.00 to the Phoenix Union High School District from Support My Club to be used by the Betty Fairfax Historically Black College/University Club to defray the cost of the Fall HBCU College Tour for five students.
- 10.G Acceptance of Donation of \$1,000.00 from the Coral Construction Company (p420)** that the Governing Board accept the donation of \$1,000.00 to the Phoenix Union High School District from the Coral Construction Company to be used by the Cesar Chavez Football Team to cover general expenses for its football camp in Alaska.
- 10.H Acceptance of Donation of \$500.00 from Support My Club (p421)** that the Governing Board accept the donation of \$500.00 to the Phoenix Union High School District from Support My Club to be used by Betty Fairfax High School to pay for mock trial registration fees.
- 10.I Acceptance of Donation of 220 Verizon Ellipsis 10 Tablets Valued at \$65,890.00 from the Verizon Foundation (p422)** that the Governing Board accept the donation of 220 Verizon Ellipsis 10 Tablets Valued at \$65,890.00 to the Phoenix Union High School District from the Verizon Foundation for 110 Tablets to be donated to South Mountain High School and 110 to be donated to Maryvale High School to support implementation of the Verizon Innovative Learning program.
- 10.J Acceptance of Donation of 11 Physical Education Equipment Kits Valued at \$11,187.00 from Good Sports, Inc. (p423)** that the Governing Board accept the donation of 11 Physical Education Equipment Kits Valued at \$11,187.00 to the Phoenix Union High School District from Good Sports, Inc. that includes 11 Physical Education Equipment Kits for the following Phoenix Union high schools: Alhambra, Camelback, Central, Carl Hayden, Cesar Chavez, Betty Fairfax, Maryvale, Metro Tech, North, South Mountain, and Trevor Browne to be used in Physical Education classes.
- 10.K Acceptance of Donation of Configuring and Training for Google Classroom Valued at \$2,500.00 from Google for Education (p424)** that the Governing Board accept the donation of Configuring and Training for Google Classroom Valued at \$2,500.00 to the Phoenix Union High School District from Google for Education to be used to implement a pilot program for the Phoenix Coding Academy and 3 Cesar Chavez High School teachers.
- 10.L Acceptance of Donation of \$1,000.00 from the Arizona Diamondbacks Foundation Inc. (p425)** that the Governing Board accept the donation of \$1,000.00 to the Phoenix Union High School District from the Arizona Diamondbacks Foundation Inc. to be used by the Phoenix Coding Academy for campus activities.

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- 10.M Acceptance of Donation of a Hoyer Lift Valued at \$300.00 from Arquetta Davis (p426)** that the Governing Board accept the donation of a Hoyer Lift Valued at \$300.00 to the Phoenix Union High School District from Arquetta Davis to be used by the Exceptional Student Services Department at Camelback High School.

MOVE - AGENDA ITEM 11.C –ADOPTION OF RESOLUTION IN SUPPORT OF AEU #REDFORED AFTER ITEM 1.F –CONSENT AGENDA	MOTION NO. 41
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Mr. Schiller moved, Ms. Parra seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board adopt a resolution in support of AEU #RedForEd, on file with official minutes, **Appendix L**.

2. CELEBRATIONS

2.A Recognitions and Accomplishments

The Governing Board recognized the following students, staff, and individuals:

Burton Family Foundation:

Christine and Daryl Burton of the Burton Family Foundation were recognized for their generous contributions to Phoenix Union.

Participatory Budgeting Campaign:

Cyndi Tercero, the District's Student Support Services Manager, was recognized for coordinating the ten-election campaign throughout the District with Phoenix Union schools over a two-week period, February 26-March 9. A total of 10,158 students voted, which was a 71% voter turnout at ten Phoenix Union schools. The Phoenix Coding Academy had a 92% turnout, Central, 89% and Metro Tech, 88%.

DLA Conference:

This year, 13 students from seven Phoenix Union schools earned 16 scholarships, totaling \$16,500. One student who participated in the personal leadership training, will earn \$3,500 in scholarships, and was selected to give his speech at the DLA conference this fall, after delivering it to DLA members last month. **Niyonkuru-Alexis Pamphile** from Metro Tech gave a speech during the Board meeting.

3. REPORTS

3.A Student Government Report

Mr. Michael Colonica, Student Body Representative from the Phoenix Coding Academy, gave the student report. Student Government did not report any school or student concerns, and instead thanked the Governing Board and the District Leadership Team for placing such a high value on input from students and allowing the report to be part of the Board Agenda.

3.B Governing Board's Response to Student Government Concerns

Mr. Prescott responded to the Student Government Representative that at the March 1 Board meeting there were no school or student concerns brought to the Governing Board, but instead recognized the District staff and the Board.

3.C Superintendent's Report

Dr. Gestson gave an update with regard to the Academies at South. The Launch ceremony will be held on Thursday, April 26, 2018 at South Mountain High School.

He reported that the Phoenix Union High School District held a Job Fair on March 3 at the Phoenix Coding Academy and was a great success. There will be a second Job Fair in the spring that will be held on May 5, in order to have all positions filled by the first day of school.

The Restorative Justice Summit was held at Metro Tech High School for Security Assistants, School Resource Officers, and Partner Districts.

Two PUHSD Robotics teams will be heading to Houston later in April for the FIRST World Championship. Carl Hayden, by virtue of winning not only the Arizona North Regional, but also the Las Vegas Regional in the last month. They will be joined by first-year team, the Phoenix Coding Academy Python Robotics, who are invited after winning the All-Star Rookie Award in a California Regional, for the best first-year program. Betty Fairfax, Bioscience, and North will also be competing in the regionals that weekend.

Dr. Gestson stated that the District is supportive of students traveling the world. During Spring break in March 2018, Metro Tech High School students and their teacher, Ms. Ellen Driscoll, visited Paris, France and Barcelona, Spain.

The Governing Board will be asked to approve the 2018-2019 Salary and Benefits Packages during that meeting and thanked all the employee Associations and Ms. Resha Gentry-Balance, Mr. Phillip Wooley, and Mr. Tom Oviatt for their hard work. The District's goal is to bring a new salary schedule during the spring of 2019.

The Phoenix Union High School District provides great support for DREAMers through scholarship opportunities. Dr. Gestson introduced Mr. Rodrigo Dorador who would inform the Board about the Immigrant Scholarship Hustle program.

Mr. Dorador thanked the Board and staff for standing up for immigrant students. He presented the following two requests to the Board: to provide professional development for teachers, counselors, SROs, District administrators, and other staff through workshops or conferences; and to financially support Immigration Scholarship Hustle. He also provided the Board with the following recommendations: to consider creating a scholarship for undocumented youth; and to consider creating a position for a Youth Support Coordinator in the District. He thanked the Board for their consideration and support.

Mr. Prescott thanked Mr. Dorador and everyone in ALAS for his support.

4. DISCUSSION/PRESENTATION ITEMS

4.A Sale of Bonds Flipped presentation by Mr. Juve Lopez, Executive Director, Logistics; Ms. Thea Andrade, Executive Director of Technology & Innovation; and Mr. Jared Reynolds, Construction & Facilities Director

Dr. Gestson reminded the Board that in lieu of a live presentation that Mr. Juve Lopez, Executive Director, Logistics; Ms. Thea Andrade, Executive Director of Technology & Innovation; and Mr.

Jared Reynolds, Construction & Facilities Director provided the Board with a flipped presentation on the Sale of Bonds for the Logistics and the Technology & Innovation Divisions by providing the Board the PowerPoint Presentation in advance, on file with official minutes, **Appendix M**.

He explained that the Sale of Bonds PowerPoint presentation showed the Logistics Division's spending categories for the following areas: Phoenix Union-Wilson College Preparatory; HVAC & Energy Management upgrades on 16 campuses; remodeling of student service entrances at Trevor Browne and Desiderata High Schools; bathroom renovations at Cesar Chavez High School; culinary arts remodel at North High School; Gifted & Talented at Maryvale High School; exterior painting of Maryvale, Central, and Camelback High Schools; new Fire alarm systems at Maryvale, Camelback, and CEE; new security systems at Alhambra, Trevor, Browne, Camelback, and Desiderata; new camera systems at South Mountain, Maryvale, and Cesar Chavez, Interior locking mechanisms for lock-down; 20 vans that replaced aging vans on campuses and additional 12 wheel chair accessible vans for campuses.

Dr. Gestson informed the Board of the updates from the Technology & Innovation Division spending in the following categories: Sprint Home Internet Connections for all eligible 9th and 10th grade; laptop carts of 36 for all Social Studies and Math teachers: rollout to begin April 2018; increased Bandwidth from 2GB to 10GB: January 2018; successful transition, implementation and support to the iVisions system; selection, purchase and rollout on our first data warehouse; instructional technology classroom Support: 2018-2019; 90% finished with E-Rate Infrastructure Projects such as 1,405 additional Internal and External Access points; new servers, cache servers, equipment, switches, batteries (UPS), filters, routers, and firewall.

Mr. Danley stated that Phoenix Union schools should be an internet hot spot for community members and students that do not have access to internet. He stated that there should be a way for community members to have internet connectivity.

Dr. Gestson informed the Board that he would have Ms. Thea Andrade, Executive Director, Technology & Innovation, and Ms. Amy Remfrey, Director of Information Technology to provide an update on what that would look like.

4.B Chief Science Officers – an Initiative to Catalyze STEM Opportunities throughout the Phoenix Union High School District by Ms. Carrie Repp, Science Content Specialist

Ms. Carrie Repp, Science Content Specialist, gave the Chief Science Officers – an Initiative to Catalyze STEM Opportunities throughout the Phoenix Union High School District presentation joined by students Brandon Chavarria Cuevas (Alhambra CSO), and Mayra Olivas Payan (Central CSO), on file with official minutes, **Appendix N**. The Chief Science Officer program is actively running at eight campuses in the District.

5. REPORTS FROM EMPLOYEE ORGANIZATIONS AND THE PHOENIX UNION FOUNDATION FOR EDUCATION
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Resha Gentry-Ballance, President, Classroom Teachers' Association (CTA), thanked the Board for supporting and accepting the AEU #RedForEd Resolution. She thanked the Board for attending the CTA Regional meetings and for hearing the concerns of certified employees.

Vanessa Jimenez, Vice President, Classified Employees' Association (CEA), thanked the Board for allowing CEA to always speak to the needs and concerns. She informed the Board that the Associations' Softball Tournament will be held on Sunday, April 8 at Cesar Chavez Park. The CEA

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Retreat will be held on April 28. Ms. Jimenez appreciates the Board's support and looks forward to working collaboratively with the Board, District Leadership and CTA in the upcoming year.

Phillip Wooley, President, Administrators' Association (AdA), stated that he appreciates working together with the CTA and CEA employee associations.

Jason Gellman, President, Phoenix Union Foundation for Education (PUFE), informed that the Scholarship reception will be held in May to announce the recipient students. He reported that there will be changes in the Phoenix Union Foundation for Education Board in June.

6. GOVERNING BOARD SUMMARY OF CURRENT EVENTS

Ms. Alston thanked Mr. Danley for being supportive. She attended a CTA Regional meeting and heard concerns from staff and teachers.

Mr. Schiller spoke to the Chief Science Officer program. He thanked Mr. Matthew Georgia, Principal of Cesar Chavez High School for the Laveen summer ideas for students.

Mrs. Abril thanked President Danley for being supportive to her colleagues. She reported that she attended a CTA Regional meeting and heard teacher and staff concerns.

Ms. Parra thanked Mr. Rodrigo Dorador for his work. She thanked Ms. Gentry-Balance for the CTA Regional meetings and looks forward to attending the meeting at South Mountain High School on April 19. She thanked the District, colleagues, and Dr. Gestson for supporting the AEU #RedForEd Resolution. She spoke to the staff walk-ins.

Ms. Pastor congratulated Carl Hayden's Falcon Robotics Team. She reported that this would be Mr. Fred Lajavardi's last year. She spoke to the importance of STEM. She congratulated everyone on the work with the employee benefits & salary packages.

Mr. Prescott reported that he was able to share the photos of the Academies at South redesign. He thanked Mr. Guliford for his work and the community is excited. He reported that he attended the Black Mothers' Forum last week. He spoke to #RedForEd.

President Danley reported that he attended a CTA Regional meeting. He spoke to #RedForEd and the staff walk-ins.

**8.H ADOPTION OF ECONOMIC PACKAGE FOR SUPPORT
STAFF EMPLOYEES FOR THE 2018-2019 SCHOOL YEAR**

MOTION NO. 42

**8.I ADOPTION OF ECONOMIC PACKAGE FOR CERTIFICATED
EMPLOYEE FOR THE 2018-2019 SCHOOL YEAR**

**8.J ADOPTION OF ECONOMIC PACKAGE FOR ADMINISTRATORS
FOR THE 2018-2019 SCHOOL YEAR**

Mr. Schiller moved, Ms. Parra seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board approve the economic packages for classified staff, certificated staff, and administrators for the 2018-2019 school year, on file with official minutes, **Appendices O-Q.**

**8.K APPROVAL OF TECHNOLOGY AND INNOVATION
BOND MANAGER JOB DESCRIPTION**

MOTION NO. 43

Ms. Pastor moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board approve the Technology and Innovation Bond Manager job description, on file with official minutes, **Appendix R**.

**8.L APPROVAL OF RECOMMENDED EXCEPTIONAL
STUDENT SERVICES (ESS) FACILITATOR EVALUATION
INSTRUMENT RUBRIC FOR THE 2018-2019 SCHOOL YEAR**

MOTION NO. 44

**8.M APPROVAL OF RECOMMENDED TEACHER LIBRARIAN EVALUATION
INSTRUMENT FOR THE 2018-2019 SCHOOL YEAR**

**8.N APPROVAL OF RECOMMENDED ADMINISTRATOR EVALUATION
PROCESS FOR THE 2018-2019 SCHOOL YEAR**

Mr. Schiller moved, Ms. Pastor seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board approve the Exceptional Student Services (ESS) Facilitator Evaluation Instrument Rubric for the 2018-2019 school year; approve the Teacher Librarian Evaluation Instrument for the 2018-2019 school year, approve the Administrator Evaluation Process for the 2018-2019 school year, on file with official minutes, **Appendices S-U**.

**8.O DISCUSSION AND CONSIDERATION OF NOTICE OF INTENT TO NON-RENEW EMPLOYEE
KIMBERLY FISHER FOR THE 2018-2019 SCHOOL YEAR**

Mr. Danley stated that Employee Kimberly Fisher had requested that any non-privileged discussion concerning the Board's consideration of the adoption of the Notice of Intent to Non-Renew her employment contract for the 2018-2019 school year take place in the public session. The Governing Board received legal advice regarding the agenda item from the Board's legal counsel in Executive Session.

Ms. Michelle Gayles, Chief Strategy Officer, addressed the Board with the reasons for the notice of intent to non-renew Ms. Fisher.

The Governing Board gave Ms. Fisher the opportunity to address the Board.

**8.P NOTICE OF INTENT TO NON-RENEW FOR THE
2018-2019 SCHOOL YEAR IN THE MATTER OF
EMPLOYEE KIMBERLY FISHER**

MOTION NO. 45

Mr. Prescott moved, Mr. Schiller seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board not offer a contract to Employee Kimberly Fisher for the 2018-2019 school year.

Ms. Pastor inquired on the status of Ms. Fisher's work contract and if there was a due process for that type of position. Dr. Gestson informed the Board that administrators in the state of Arizona are non-tenured employees that receive year-by-year contracts.

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Mr. Gordon Lewis, District legal counsel, informed the Board that any legal advice would need to be given in Executive Session with their legal counsel. Mr. Lewis stated that if an employee has a contract for a specific term, it does not need to be renewed at the end.

8.Q NOTICE OF INTENT TO NON-RENEW FOR THE 2018-2019 SCHOOL YEAR IN THE MATTER OF EMPLOYEE 2018-04 E DUE TO REDUCTION IN FORCE	MOTION NO. 46
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Mr. Schiller moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board not offer a contract to Employee 2018-04 for the 2018-2019 school year due to reduction in force.

8.R NOTICE OF INTENT TO NON-RENEW FOR THE 2018-2019 SCHOOL YEAR IN THE MATTER OF EMPLOYEE 2018-05 E DUE TO REDUCTION IN FORCE	MOTION NO. 47
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Mr. Schiller moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board not offer a contract to Employee 2018-05 for the 2018-2019 school year due to reduction in force.

11.A APPROVAL OF SUPERINTENDENT'S CONTRACT	MOTION NO. 48
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Ms. Parra moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board approve the contract for employment of Dr. Chad E. Gestson, Superintendent, for the period of July 1, 2018 through June 30, 2021, thus expiring the existing contract on June 30, 2018.

11.B APPROVAL OF RECOMMENDATION TO EXPEL STUDENT 1718-04	MOTION NO. 49
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Mr. Prescott moved, Mr. Schiller seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board expel Student 1718-04, in accordance with A.R.S. 15-840 and A.R.S. 15-843 for possession of a firearm while on a Phoenix Union High School District campus.

11.D ADOPTION OF REVISED GOVERNING BOARD POLICY GCQF-DISCIPLINE, SUSPENSION, AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS, ON SECOND READING	MOTION NO. 50
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Mr. Schiller moved, Mr. Prescott seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board adopt the Revised Governing Board Policy GCQF-Discipline, Suspension, and Dismissal of Professional Staff Members, on Second Reading on file with official minutes, Appendix V.

12. SECOND CALL TO THE PUBLIC

No one requested to speak during the Second Call to the Public.

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13. NEXT MEETING

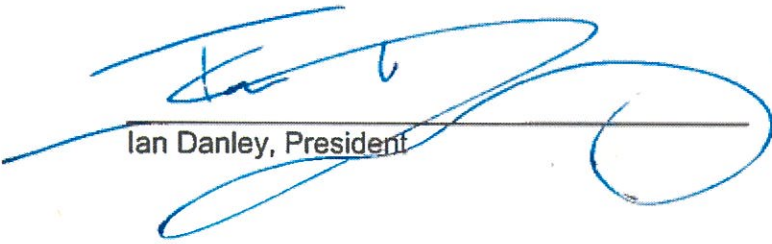
The next Regular Meeting of the Governing Board will be held on Thursday, May 3, 2018 at 6:30 P.M. in the CEE Governing Board Room.

14. ADJOURNMENT

MOTION NO. 51

There being no further business, Mr. Schiller moved, Ms. Pastor seconded, and the motion passed with the unanimous vote of those members present, that the Governing Board adjourn the Regular Meeting.

The Regular Meeting adjourned at 8:51 P.M.



Ian Danley, President

Stanford Prescott, Clerk