

From: Matthew Peterson
To: Kimberly Fisher; Kevin Hegarty
Subject: Regarding Kathy's email to Kim
Date: Monday, August 13, 2012 3:06:00 AM

Kimberly,

You misunderstood Kathy's email. She was complementing you, not insulting you. We've been so grateful for everyone's hard work. Kathy was hesitant to include you in the email in the first place because she knew how you got upset with me a few weeks ago for sincerely thanking you for your help, but Russell suggested she include you in the email so you would know of our appreciation.

Your reaction, however, is indicative of a greater problem that I need to address. I'm going to be brutally honest, so please don't be angry with me. Just because you hold ill feelings towards members of my team; have spread negativity, dissension and rumors; and have caused us sleepless nights, tears and at least 100 hours of superfluous work, it does NOT mean that we wish to reciprocate the same malcontent towards you. On the contrary, I have encouraged my team to fight back with love and patience. Unbeknownst to you, I have defended you several times, even while you were debasing my department. More than once, I have protected you from complaints people wanted to send to HR, and I have curtailed a lawsuit for slander. Will you please stop this senseless aggression towards me and my department? It only leads to misery. Unfortunately, I can't protect you from the inevitable consequences of your actions.

I don't have any personal agendas in sending this email other than to plead with you to forgive whoever offended you and move on. For my part, I'm sorry for whatever I have done to you. You missed the opening ceremony, but the information was very applicable to this situation: swallow your pride and let go of the baggage that is holding you down. We are not your enemy. I want the best for everyone, including you. Interpret this email as you will, but I say these words as someone who is deeply concerned that your choices are going to lead you to a place you don't want to be.

Matthew Peterson
Director of IT

From: Kimberly Fisher
Sent: Friday, August 10, 2012 9:43 AM
To: Kevin Hegarty
Cc: Matthew Peterson
Subject: FW: student id badge project update

Kevin

I am not property to be lent and I do not appreciate this email in any way at all. Please either have Kathern remove me from this type of email or have her consider her words. I will not be degraded by your over paid secretary because of her offensive nature and lack of appropriate knowledge.

Thank you
Kimberly

From: Kathern Murphy
Sent: Friday, August 10, 2012 9:38 AM
To: Matthew Peterson
Cc: Russell Deneault; Kevin Serilla; Kevin Hegarty; Patti Bounds; Diane Litwiller; Craig Thompson; Justin Wright; Eric Kisse; Jill Winn; Kimberly Fisher
Subject: RE: student id badge project update

Status Update:

Student ID cards have been delivered (or we are enroute to delivering) to:

Coyote Ridge

Challenger

Horizon

Discovery

Mensendick

Burton

Desert Spirit

Thank you Kevin, Eric, Jill for lending staff to our project. We could not have done this without their help.

Kathy