



Deer Valley Unified School District Budget Committee Recommendation

DEER VALLEY UNIFIED SCHOOL DISTRICT

FEBRUARY 28, 2023

Budget Committee Members



No.	Name	*Stakeholder Group
1	Jim Migliorino	District Employee
2	Heather Mock	District Employee
3	Carla Uyeda	Parent
4	Miek LeCount	Parent
5	Sara Hug	Parent
6	Sarah Olivas	Parent
7	TBD	Parent
8	Shelly Schubert	District Employee
9	Paul Strauss	District Employee
10	Bernadette Richardson	District Employee
11	Eric Bolus	District Employee
12	Joyce Cooley	District Employee
13	Julie Zalewski	District Employee
14	Marie Brennan	Community
15	Melanie West	Parent
16	TBD	Parent
17	Alex Akers	Community
18	Marshall Militano	Community
19	Dustin Butler	District Employee
20	Kristi Neil	District Employee

Budget Committee Charge



This committee of various stakeholders will develop a recommendation of the budget priorities for the 2022-23 fiscal year.

Meeting Dates

December 8, 2022

January 12, 2023

February 2, 2023

Surveys

Initial Input

(Dec. 2022)

Forced-Ranking

(Jan. 2023)



Word Cloud of Top Key Words from Narrative Responses



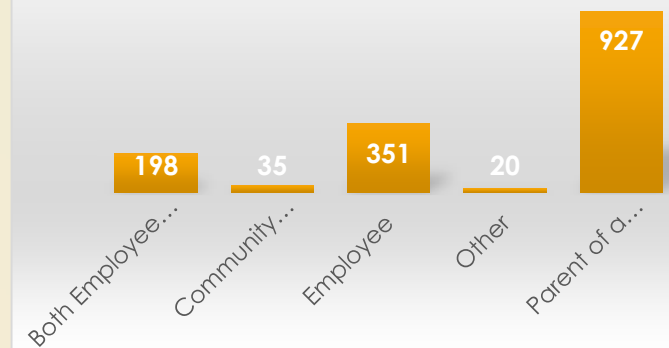
Suggested Budget Priorities for 2023-24

from Community Narrative Input Survey
(in no particular order)

- ▶ Student Support
- ▶ Student/Campus Safety
- ▶ Salaries
 - ▶ Wages
 - ▶ Compensation
 - ▶ Increases
 - ▶ Teachers/Classified/Employee/Staff
 - ▶ Pay
 - ▶ Competitive



Narrative Input Survey Responses

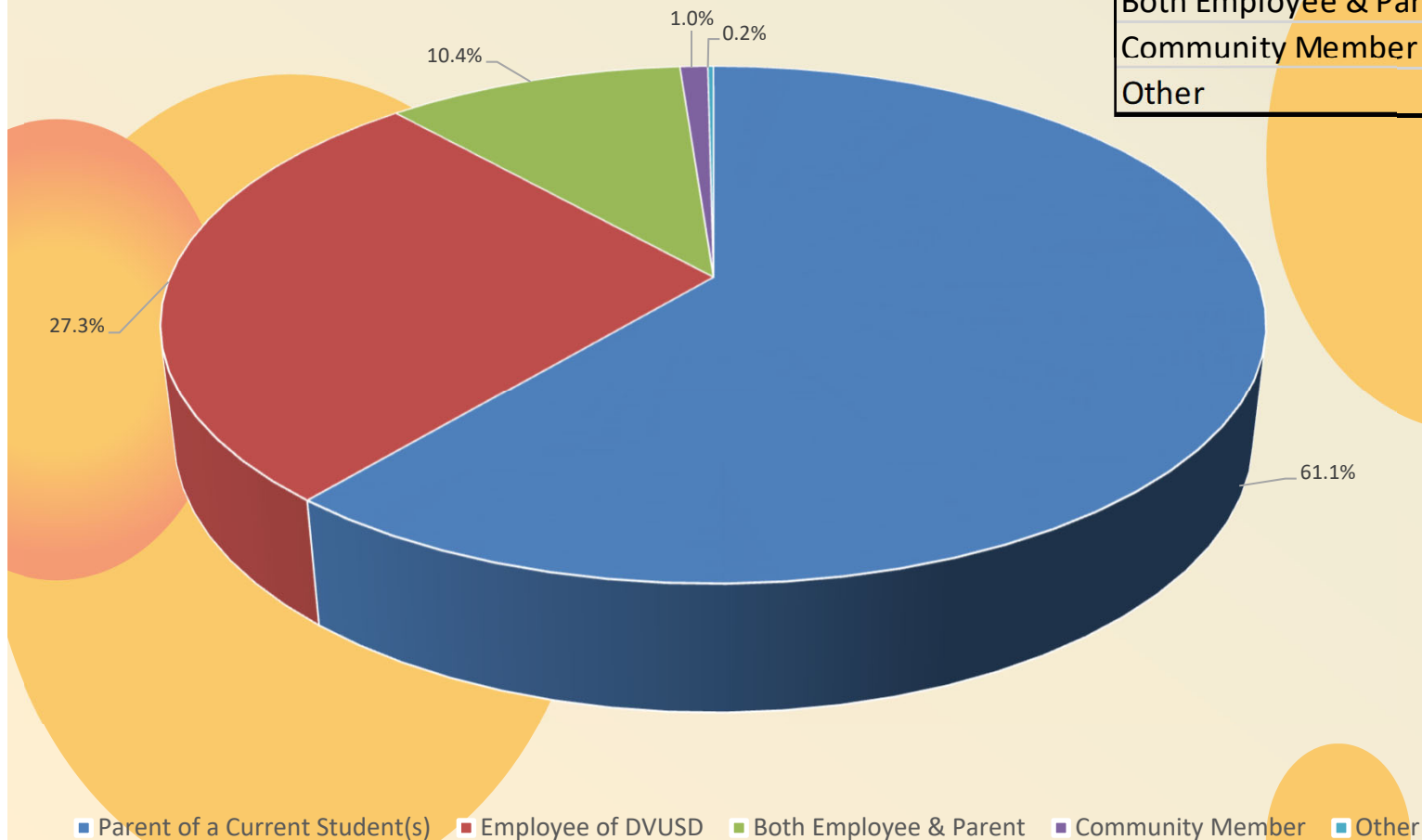


1531 responses

Review of Forced-Ranking Survey Data



Survey Responses by Stakeholder Group



Stakeholder Group	Responses
Parent of a Current Student(s)	2139
Employee of DVUSD	958
Both Employee & Parent	365
Community Member	34
Other	7

DVUSD 2023-24 Budget Priority Forced-Ranking

	Provide uniform salary increases for all staff	Provide higher percentage salary increases for the recruitment and retention of certified staff	Provide higher percentage salary increase for the recruitment and retention of classified staff
Average (All Stakeholders)	1.90	1.89	2.22
1	1523	1309	672
2	816	1282	1406
3	1165	913	1426
4	0	0	0
5	0	0	0
Top 3 Priority	3504	3504	3504
Blank	0	0	0
Percent #1	43%	37%	19%
Percent in top 3	100%	100%	100%

Priorities Ranked in Order of Response (based on Average):

1. Provide uniform salary increase for all staff
2. Provide higher percentage of salary increases for the recruitment and retention of certified
3. Provide higher percentage of salary increases for the recruitment and retention of classified

DVUSD 2023-24 Budget Priority Forced Ranking Results



	Increase academic supports for students	Student and School Safety	Increase/Enhance special programs for students	Social and Emotional Supports for Students	Decrease the student to staff ratio
Average (All Stakeholders)	2.92	2.74	3.39	3.34	2.61
1	576	924	398	390	1216
2	817	760	563	684	680
3	902	656	729	726	491
4	743	636	900	753	472
5	466	528	914	951	645
Top 3 Priority	2295	2340	1690	1800	2387
Blank	0	0	0	0	0
Percent #1	16%	26%	11%	11%	35%
Percent in top 3	65%	67%	48%	51%	68%

Priorities Ranked in Order of Response (based on Average):

1. Decrease student to staff ratio
2. Student and School Safety
3. Increase academic supports
4. Social Emotional
5. Special Programs

DVUSD 2023-24 Budget Priority Forced Ranking Results by Group



Average	Provide uniform salary increases for all staff	Provide higher percentage salary increases for the recruitment and retention of certified staff	Provide higher percentage salary increase for the recruitment and retention of classified staff
Parent of a Current Student(s)	1.96	1.77	2.26
Employee of DVUSD	1.79	2.08	2.13
Both Employee & Parent	1.80	2.05	2.16
Community Member	1.76	1.85	2.38
Other	2.00	2.14	1.86

Observations

1. Uniform is first ranked priority for all groups but parent.
2. Certified is ranked second priority.
3. Classified is ranked third priority.

DVUSD 2023-24 Budget Priority Forced Ranking Results by Group



Average	Increase academic supports for students	Student and School Safety	Increase/Enhance special programs for students	Social and Emotional Supports for Students	Decrease the student to staff ratio
Parent of a Current Student(s)	2.88	2.70	3.28	3.47	2.68
Employee of DVUSD	2.98	2.73	3.60	3.12	2.57
Both Employee & Parent	2.97	2.96	3.51	3.18	2.38
Community Member	2.82	3.03	3.21	3.21	2.74
Other	2.43	2.43	4.14	3.86	2.14

The lower the number, the better

Observations

1. Decrease student to staff ration high priority for all groups.
2. Student and school safety is the second highest priority for most groups.
3. Special programs for students is ranked the lowest priority for most groups.

DVUSD 2023-24 Budget Priority Forced Ranking Results by Top 1 /Top 3 Count



Stakeholder	Provide uniform salary increases for all staff	Provide higher percentage salary increases for the recruitment and retention of certified staff	Provide higher percentage salary increase for the recruitment and retention of classified staff
Priority #1 Count			
Parent of a Current Student(s)	873	915	352
Employee of DVUSD	448	278	232
Both Employee & Parent	183	101	81
Community Member	16	14	4
Other	3	1	3
All Stakeholders	1523	1309	672
Top 3 Count			
Parent of a Current Student(s)	2140	2140	2140
Employee of DVUSD	958	958	958
Both Employee & Parent	365	365	365
Community Member	34	34	34
Other	7	7	7
All Stakeholders	3504	3504	3504

DVUSD 2023-24 Budget Priority Forced Ranking Results by Top 1 /Top 3 Count



Stakeholder	Increase academic supports for students	Student and School Safety	Increase/Enhance special programs for students	Social and Emotional Supports for Students	Decrease the student to staff ratio
Priority #1 Count					
Parent of a Current Student(s)	373	626	268	201	672
Employee of DVUSD	139	227	86	139	367
Both Employee & Parent	55	62	41	41	166
Community Member	7	7	3	8	9
Other	2	2	0	1	2
All Stakeholders	576	924	398	390	1216
Top 3 Count					
Parent of a Current Student(s)	1428	1421	1116	1017	1438
Employee of DVUSD	611	662	389	556	656
Both Employee & Parent	229	232	162	208	264
Community Member	22	19	21	17	23
Other	5	6	2	2	6
All Stakeholders	2295	2340	1690	1800	2387

2023-24 Budget Committee Priorities Recommendation



In order to continue the excellence of the Deer Valley Unified School District, the Budget Committee recommends the following priorities for FY24:

- ▶ Fund competitive salary and benefit package for the retention of all existing employees.
- ▶ Continued focus on School Safety to include physical campus security as well as staffing to have the appropriate personnel to effectuate a safe environment for our students and staff
- ▶ Ensure recruitment practices are targeted to fill vacancies, to include a competitive salary and benefit package for new hires
- ▶ Develop strategies to address the concerns of the student to staff ratio by reconvening the Student Teacher Ratio Support Team (STaRS), with a report from this Team by no later than December 15, 2023
- ▶ Focus on providing academic supports for students in addition to classroom instruction (tutoring, academic intervention, remediation, more instructional time).