

National Board Certification

DVUSD Supports, Progress, and Goals



National Board Certification:

Direct Alignment to DVUSD Mission and Values

DVUSD MISSION:

to provide extraordinary educational opportunities to every learner

DVUSD CORE VALUES:

Respect Accountability Integrity Student Driven Excellence

What is National Board Certification?

A voluntary, advanced teaching credential that goes beyond state licensure, evaluating teachers and school counselors by **national standards** for what accomplished educators should know and be able to do.

National Board Certification's Four Components



National Board also is in direct correlation to our 2023–2028 Strategic Plan

Students of NBCTs gain one to two months of additional learning compared to their peers in other classrooms



National Board Certification is an investment in our teachers and our students. Earning Board Certification allows teachers to hone their practice, demonstrate their professional knowledge and reinforce their dedication to their students and their career.

"LEADERS FROM EVERY SPHERE CAN BOLSTER THE CONTINUOUS DEVELOPMENT AND RETENTION OF HIGH-QUALITY TEACHERS THROUGH INFORMATION DISSEMINATION, RESOURCE PROVISIONS, AND LEGISLATION FOR NATIONAL BOARD CERTIFICATION."

STRATEGIC PRIORITIES

EXCELLENCE in Student Learning

PRIORITY OBJECTIVE

Multi-Tiered System of Support (MTSS)

Essential Academic and Social Behaviors and Safe Learning Environments

Multiple Paths and Opportunities for Future Readiness

EXCELLENCE in Workforce Performance

PRIORITY OBJECTIVE

Supportive, Purposeful, Workplace Culture

Meaningful Professional Learning Opportunities

Employee Recruitment and Retention

EXCELLENCE in Stakeholder Relationships

PRIORITY OBJECTIVE

Communication
Community Outreach and Involvement

Business and Community Partnerships

EXCELLENCE in Organizational Improvement

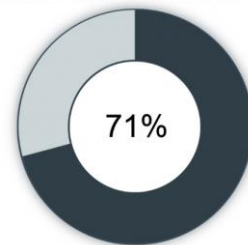
PRIORITY OBJECTIVE

Continuous Improvement

Documented Processes

Optimize Resources

National Board Certification Rate



Students of NBCTs demonstrate evidence of deeper learning nearly three times more frequently than their peers



Student work samples that reflect deeper learning, in the classrooms of NBCTs compared to the classrooms of non-NBCTs

National Board can help address educational challenges and strengthen educational equity



Challenges Principals Face

Ensuring educational equity for all students in every classroom

Meeting the individual needs of each student

Accelerating teachers' growth in effective teaching practices

Building a positive school culture for students and teachers

Retaining great teachers

Providing leadership opportunities for your teachers

Solution: National Board Certification

- Providing an equal and fair opportunity for every student to achieve their potential through access to accomplished teaching
- Growing teachers' focus and skills on knowing students, understanding their diverse backgrounds and experiences and adjusting practice accordingly
- Engaging teachers in personalized, reflective, and job-embedded professionalized learning experiences
- Grounding professional learning communities in teaching standards, collaboration and growth mindset
- Strengthening your teachers' efficacy, career trajectory and salary advancement
- Leveraging your teachers as instructional teacher leaders

Content provided by NBPTS



“ Our work at the National Board is based on the belief that every child deserves to be taught by an accomplished teacher. When accomplished practice becomes the norm, the advantage will be significant, spreading beyond students and teachers to be felt by their communities, employers and society at-large. ”

Peggy Brookins, NBCT, President and CEO of the National Board

***“I cried. I smiled. I laughed. I learned.
I changed my teaching philosophy. I found
my voice in education. I gained confidence.
I became a better teacher.”***



2022 DVUSD New NBCTs and Newly Maintained NBCT!

4 New DVUSD NBCTs!

Tamara Chavez, Annie Craig,
Holly Schrade, and Tia Wilson



5 Newly Maintained NBCTs:

Katie Brown, Lissa Borchers, Lisa Hoelzen,
Alexis LaDuca, and Sharon Reed





What has the DVNBCT Network been up to?

- 5 DV Candidate Support Providers (CSPs) trained to support candidates
- 4 New Volunteer CSPs
- 18 candidates attending monthly cohort meetings with DV CSPs
- Added a third CSP monthly meeting location
- CSPs attend AZK12 events with DV candidates
- 5 coaches attended Statewide NB Leadership Academy in June where DVUSD was showcased as a leading cohort in AZ. Our DVNBCT Network along with Ms. Ann O'Brien and Dr. Tseunis served as a panel where other districts looked to replicate our work.
- Hosted Informational Meetings
- Currently prepping for a district Spring National Board Pre-Candidacy Class
- DVNBCT Twitter feed
- Articles in the Deer Valley Voice
- Information and resources at www.dvUSD.org/nbct
- DVUSD National Board Workshops - 2 last year, 2 this year
- National Board Secret Support - Spring Candidate Motivational Support
- Delivered Gold Balloons to NBCTs and Maintained NBCTs (Thank you to Dr. Finch, Dr. Tseunis, and team)
- Maintain the DVUSD Network Canvas Class to maximize candidate support



DVUSD National Board Workshop January 2023

Included: Welcome message, optional breakout, coaches on hand, formal tech support, video coaching, breakfast and lunch, working resources, flexible working time, and options for working environment.



Next DVUSD NB Workshop:

March 25th and an informal NB work day (without breakfast and lunch) on May 1st.



Deer Valley NBCT Network @dvNBCT · Dec 22, 2022
NBCT Networking DV - PV - Dysart



Deer Valley NBCT Network @dvNBCT · Oct 21, 2022
We have one more Info sess coming up next week. #JumpOnBoard with #NationalBoard Reach out if you have any other questions @DVUSD @dvusdplc

Interested in learning about becoming a National Board Certified Teacher in DVUSD?

Join us for one of our informational Zoom meetings:
Thursday, October 20th @ 6:30pm
Tuesday, October 23th @ 9:00pm

Learn about: the benefits, the process, funding opportunities, our upcoming DVUSD Pre-Candidacy course, and district-provided support!

Have questions? You can email directly: stefanie.evbank@dvusd.org or alexis.laDuca@dvusd.org

Deer Valley NBCT Network @dvNBCT · Oct 22, 2022
DVUSD Candidate Support Providers getting deeper training today to support NB thinking by @azk12 1 of every 4 participants were from @DVUSD! Always reppin



Alexis LaDuca, NBCT @alexisladuca · Nov 30, 2022
Quality time with some amazing people at the @DVEFDVUSD Bingo and Red Raffle Night! Love supporting one of our incredible @dvNBCT sponsors! @DVUSD @DrFinchDVUSD #NBCTStrong



Alexis LaDuca, NBCT @alexisladuca · Jun 23, 2022
Three incredible days of learning and collaboration with our #extraordinary @dvusd National Board Coaches at the AZ NBCT Leadership Academy. Can't wait to bring all the ideas back to our @dvNBCT Network and DV candidates! @azk12 #AZNBCTleaders



Alexis LaDuca, NBCT @alexisladuca · Sep 24, 2022
Great day presenting and working with National Board candidates at the @azk12 National Board Kickoff! @dvNBCT was well-represented! Cheers to these #extraordinary teachers! #NBCTStrong #amAZingNBCT @DVUSD



Alexis LaDuca, NBCT @alexisladuca · Oct 19, 2022
Honored and excited that @EduTainerStef and I had the opportunity to share our celebrations and 5 year plan for the @dvNBCT Network this afternoon with our phenomenal and supportive sponsors @DVEFDVUSD and Discover Card. @DVUSD @azk12 @NBPTS #NBCTStrong



Paula Tseunis, Ed.d @ptseunis · Jun 22, 2022
Loved sharing the @dvusd NBCT story today at the K-12 Conference in Tucson today! So proud of our candidates and NBCTs!! @DrFinchDVUSD @dvNBCT @AZAnnOBrien



Deer Valley NBCT Network @dvNBCT · Sep 22, 2022
Location #3 fully launched! DVUSD NBCT Network now providing 3 locations for monthly cohort meetings. Candidates are able to get more 1-1 support and have a location and time that is most convenient for them. Here's to the next generation of NBCTs



DVUSD - Striving to Meet Our Goals

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
DV NBCTs	15	16	16	20	30	29
DV NB Candidates	2	9	20	27	30	20

Goal: 60 National Board Certified Teachers in DVUSD by 2026-2027 SY

Targeted Number of National Board Candidates for 2023 - 2024: 30

Targeted Number of New NBCTs for 2023-2024: 8

2022 Arizona Statistics



1,711

AZ Teachers Achieved
National Board Certification



768

AZ Candidates For
National Board Certification

DVUSD accounts
for 5% of the total
number of new
NBCTs in Arizona

Teachers Achieving and Pursuing National Board Certification*

	New NBCTs in 2021-22**	Maintained NBCTs in 2021-22**	Total NBCTs	Total Currently Pursuing Certification***
AZ	72	180	1,711	903
Total	2,814	8,064	133,444	29,278

Data provided by NBPTS



DVUSD Ranked 5th in the State
for Number of NBCTs in 2022!

We were 7th for 2021!





DVUSD Region Data



Goldwater Region:

School	Candidates	NBCTs
Goldwater High School	2	2
Constitution	0	0
Deer Valley Middle	0	0
Esperanza	0	0
Norterra Canyon	3	2
Park Meadows	1	1
Paseo Hills	0	0
Sonoran Foothills	1	2
Village Meadows	0	0
Union Park	1	1





Boulder Creek Region:



School	Candidates	NBCTs
Boulder Creek High School	0	0
Anthem	0	0
Canyon Springs	0	1
Desert Mountain	0	0
Diamond Canyon	0	2
Gavilan Peak	0	0
New River	5	1
Sunset Ridge	0	1



Deer Valley Region:



School	Candidates	NBCTs
Deer Valley High School	0	0
Arrowhead	0	1
Desert Sky	0	0
Greenbrier	0	0
Highland Lakes	0	1
Mirage	0	1
Mountain Shadows	0	0
Sunrise	0	0
Traditional Academy at Bellair	1	0



Mountain Ridge Region:

School	Candidates	NBCTs
Mountain Ridge High School	3	2
Copper Creek	0	1
Hillcrest (portion)	0	0
Las Brisas (portion)	0	0
Legend Springs	0	1
Sierra Verde	0	1
Terramar	0	0
West Wing	0	0





O'Connor Region:

School	Candidates	NBCTs
O'Connor High School	0	2
Desert Sage	0	1
Inspiration Mountain	0	1
Las Brisas (portion)	0	0
Hillcrest (portion)	0	0
Stetson Hills	0	2







District Office

Candidates	NBCTs
0	2



Vista Peak

Candidates	NBCTs
0	1

Region	Total Candidates	Total NBCTs	Celebrating New NBCTs	Celebrating MOC NBCTs
Goldwater	8	8		
Boulder Creek	5	5		
Deer Valley	1	3		
Mountain Ridge	3	5		
O'Connor	0	6		

Collective Numbers by Region

Vista Peak is also celebrating a new NBCT!



Future Plans for the DVNBCT Network:

- Provide more opportunities for current NBCTS to get involved in mentoring and supporting candidates
- Find support solutions for struggling candidates
- Pinpoint most effective delivery and timing for district pre-candidacy classes
- Continuing to add more business partners to offset budgetary needs
- Inspire more teachers in the district to consider National Board Certification





Meet The NBCT



At the core...

I am committed to my students and their learning. I know the subjects I teach and how to teach them. I am responsible for managing and monitoring student learning. I think systematically about my practice and reflect regularly about what I do and why I do it. I recognize that I am a part of a larger learning community and am proud to be part of something greater than myself.

Adjectives to Describe me

Impactful

Reflective

Intentional

Growth-Minded

The Irony

Does a star know how bright it shines? Does a diamond know its value? Chances are, a teacher like me, has no idea the value I bring. I am going to need a leader like you to point it out, to tap me on the shoulder and directly say that I am an accomplished educator who should pursue National Board Certification.



It matters to the PRINCIPAL

Research consistently shows that teacher effectiveness is the single most important school-level factor impacting student achievement.

81%

81% of Americans across the political spectrum believe teachers should achieve Board certification, beyond licensure, as it is in other professions.



Students of NBCTs make gains of 1-2 months over their peers in non-NB teachers.

Challenges Principals Face

Ensuring educational equity for all students in every classroom

Meeting the individual needs of each student

Accelerating teachers' growth in effective teaching practices

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<https://www.nbpts.org/wp-content/uploads/2019/09/School-Leader-Book-September-2019-for-NB-Website.pdf>

How are we financially supporting National Board Certification in DVUSD?

With support from



- Submit all 4 NB Components at no cost (\$475 each)
- \$225 toward attending AZK12 professional development to achieve National Board Certification

With support from



- Pay for one component per year per candidate
- Support MOC Funding
- Cover needs for 2 district workshops per year

*Thank you for the ongoing support
and the opportunity to share our progress!*
